

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer:	Borough of Franklin Lakes	County:	Bergen
Employee Organization:	AFSCME	Employees in Unit:	29
Base Year Contract Term:	1/1/2009 12/31/2011	New Contract Term	1/1/2012 12/31/2014
Type of Settlement:	<input type="checkbox"/> Mediated Settlement <input type="checkbox"/> Fact-Finder Recommendation <input checked="" type="checkbox"/> Voluntary Settlement <input type="checkbox"/> Super Conciliation		

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$1,236,344	\$1,235,378
Item 2	Increment		\$28,955
Item 3	Lanevity	\$64,378	\$65,344
Item 4	Boot Allowance	\$2,750	\$2,750
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$1,303,472	\$1,332,427
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,303,472

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014		
Percent Increase	2.23%	2.58%	2.66%		
Total cost of increase ..	\$28,955	\$34,004	\$36,310		
Total base salary (successor agreement)	\$1,332,427	\$1,366,431	\$1,402,741		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.48%
 Dollar Impact (average per year over term of agreement) \$33,090.00

Contributions based on plan costs and
pursuant to Chapter 78, P.L. 2011

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$339,019	\$357,357				
Employee Contributions	\$16,823	\$17,194				
Prescription						
Dental						
Vision						

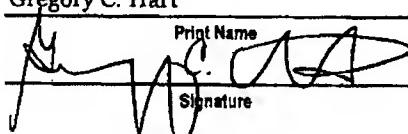
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Gregory C. Hart

Title: Borough of Franklin Lakes

Print Name

Signature

Date: 10/17/2012